

5.2	Management communicates written policies on nondiscrimination to employees.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
5.3	Review hiring practices to determine whether classes of people are barred from employment.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
5.4	Determine whether people with certain characteristics are either channeled into certain jobs or barred from certain jobs.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
5.5	Review procedures for employees to bring concerns of discrimination to the attention of management for resolution. This applies as well to situations where employees are working off-location.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
6	Respect and Dignity												
6.1	Written policies and practices are in place prohibiting harassment and abuse.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
6.2	Review personnel files for any records of disciplinary actions. Determine if discipline has been appropriate, based on the infraction.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
6.3	Determine that no cases of monetary fines are present.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
6.4	Review procedures for employees to bring concerns of abuse to the attention of management for resolution. This applies as well to situations where employees are working off-location.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
7	Freedom of Association												
7.1	Determine if open feedback channels exist for employees to bring issues to the attention of management for resolution.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
7.2	Determine whether workers affiliated with organizations are subjected to discriminatory treatment.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
8	Health and Safety												
8.1	Perform a “walk-through” of the facility looking for potential health and safety hazards and controls including clear emergency egress (aisles, exit doors, exit signage, etc.); use of protective equipment; machine guarding; isolation of energized electrical wiring and equipment; chemical labeling and storage; sanitation; lifting devices and use of proper lifting techniques; lighting, etc.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
8.2	A health and safety manager has been appointed to oversee compliance.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
8.3	Workplace incidents are reported and investigated and action taken to minimize the potential for future occurrence.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
9	Environmental Responsibility												

